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December 15, 1947

Class. Changed to: TS S C

Next Review Date: \_\_\_\_\_

Auth.: HR 70-3

Date: 090779

By: 010946

MEMORANDUM FOR THE RECORD:

SUBJECT: [REDACTED]

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On December 5, 1947, at about 10:30 a.m., I interviewed [REDACTED] an employee of [REDACTED] at the [REDACTED]. This interview was prompted by the fact that I received a call from Mr. James E. Milne, Administrative Assistant to Speaker of the House Joseph Martin, stating that [REDACTED] had appealed to the Speaker to intercede in his behalf to prevent his rating from being changed from a professional rating to a CAF rating. I explained to [REDACTED] that not only his job, but many other jobs in [REDACTED] had been changed from a professional to a CAF rating, and that his new rating was to be a CAF-8, with an actual increase in salary.

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I also explained to [REDACTED] that I would, as I had reiterated to all employees before, be glad to talk to him at any time about his personal or official problems, and that I felt that we could accomplish a great deal more, and do it a great deal faster, if he would come to me with his problems rather than go to Speaker Martin. However, I emphasized to him that I had no objection to his consulting Speaker Martin if he so desired, and the fact that he did so certainly would not be held against him. [REDACTED] said that he was sorry that he had not taken the trouble to talk to me before, but it seemed that every time I came to [REDACTED] he was on the night shift and therefore missed me; that he really didn't know what else to do but to go to his Congressman with his troubles.

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Specifically, [REDACTED] objected to having his status changed from a professional rating to a CAF rating, because he thought it would be more difficult for him to get a promotion or to get transferred to another agency if he should so desire. He, therefore, requested that I permit him to retain his P-3 rating rather than assign him to a CAF-8 rating. I told him this was impossible.

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He further requested that he not be required to copy code since it had been several years since he had copied code, and that he did not like that type of work. I explained to him that the reason for changing the title of many of the [REDACTED] Staff to "Intercept Operator" was to make their position flexible enough that they could work on either "Voice Interception" or "Code Interception", and that under the new set up it would be necessary for him to perform the duties required of his new job or else there would be no suitable assignment available to him.

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He then requested that I arrange to have him transferred to Boston where his family has lived for the past three years. He stated that he had been separated from his family for the past three years because he hesitated to bring them to Washington with the state of insecurity which [REDACTED] was passing through. I informed him that I regretted very much that we had [REDACTED]

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I advised [REDACTED] that we would be more than glad to arrange an interview for him with the Personnel Branch of CIA, and if there was a more suitable assignment available to him either in or out of CIA I would certainly approve his transfer. I instructed him that if he wished to make application for a transfer he, fill out a Form 57 and forward it to me.

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[REDACTED] believed that he had been, for a considerable period of time, performing the same duties as other people at [REDACTED] in a higher grade. I explained to [REDACTED] that I did not agree with him in that while he had been doing the same technical operation as other people in higher grades, he did not have the supervisory responsibility, and this responsibility alone warranted a higher grade for those other employees.

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It was my impression that [REDACTED] had left my office with some satisfaction, at least that of having the situation explained to him by the Chief of the Branch, but that he disagreed with me, and that he would accept the change in his grade most reluctantly. He did not indicate whether he would seek transfer to some other organization.

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[REDACTED]  
Chief, [REDACTED]

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